

GAVIN REQUESTS AGRIZZI TO RETURN TO BOSASA

From: Angelo Agrizzi <Angelo.Agrizzi@bosasa.com>
Sent: Monday, 22 August 2016 10:40 AM
To: [REDACTED]
Subject: Messages sent via whatsapp by Gavin

[REDACTED] these are the string of messages sent by Gavin after I confronted the auditors
I didn't respond via whatsapp and then wrote a response which I sent to you

2016/08/16, 18:24:24: Gavin Watson: Angelo I have always said we are in this together when all the agreements have been signed and the dust has settled you and I will plan the way forward. [REDACTED] is busy getting all the signatures in place for Lamozeest. So relax you will be rewarded for all the hard work and effort. I have never done anything for you to doubt or question my integrity neither have I ever question your integrity. So let's not allow the devil to rob us of our destiny we have been called to do a work. GOD bless

2016/08/16, 18:24:42: Gavin Watson: You do not have to through away your inheritance which you have worked hard to accumulate for the last 20 years and do an injustice to yourself. GOD bless you will lead operations and keep your position pls.

GOD bless

2016/08/16, 19:59:27: Gavin Watson: Angelo don't reject my calls. I have never rejected yours. As brothers in CHRIST this is not the way to handle this misunderstanding and confusion. Let's sit down and with respect, honesty and integrity speak to one another. As I respect you, have never questioned your judgment and integrity, let this be the spirit we resolve this with. We cannot just break down what we as a team have built in 20 years. **I have never questioned your operational ability and allowed you to run it as your own. I have given you the space to express yourself and never undermined you in any way.** As leaders we are responsible for the people of BOSASA. So we have to put this behind us. We have bigger issues and a much bigger picture ahead of us. 81 calves in innocence! It's ludicrous.

GOD has entrusted us to steward BOSASA.

Angelo let's sow good seed. Whatever we sow we are going to reap. Let's sow unity and love! Don't have a hardened heart. GOD shows us mercy let's have mercy one to another. Don't let the devil disrupt. Discern this misunderstanding correctly. I am waiting for you in the morning. GOD bless.

Angelo Agrizzi
Group Chief Operations Officer
Bosasa Group of Companies

The Bosasa Group
Mogale Business Park
Windsor Road | Mogale City | 1739 | Gauteng | South Africa

Tel: [+27\(0\)11 662 6033](tel:+27(0)116626033)
Fax [+27\(0\)11 6626138/9](tel:+27(0)1166261389)
Mobile: [+27\(0\)82 902 8091](tel:+27(0)829028091)

Skype: Angelo.Agrizzi